

2021-22 BCSD Board of Trustees

# **BUDGET GUIDING PRINCIPLES**

#### **BALANCED BUDGET**

Maintain a balanced budget that includes three months of operating reserves. A balanced budget is defined as matching annual projected general fund revenues with annual projected general fund expenditures. The district will run levies as necessary to meet its operational needs.

2

#### GOOD FINANCIAL STEWARDSHIP

Demonstrate good financial stewardship to the community.

3

# **EQUITABLE DISTRIBUTION OF RESOURCES**

Distribute resources (including money, time, staff, facilities, materials, instructional hardware and software, and academic, behavior and other supports) in ways that ensure all students achieve to high academic standards.

4

## PROVIDE EQUITABLE OPPORTUNITIES

Provide diverse opportunities and programs that address needs and build on the assets of each individual student to ensure all have what they need to thrive in school. Remove all barriers that obstruct student engagement in school-based learning activities, enrichment opportunities, and extracurriculars.

5

## **HIGH-QUALITY STAFF**

Recruit, retain, support, and inspire high-performing staff. Ensure compensation parity across all staffing categories. Prioritize funding for professional and responsible training opportunities to build staff capacity and maintain equity among all staffing categories.

6

## **PROFESSIONAL DEVELOPMENT**

Provide additional and research-based support for staff professional growth to ensure the most current levels of staff professionalism and that all students are presented with the challenges and support necessary to reach the high standards of excellence.

7

### **TECHNOLOGY**

Maintain and advance the technology used by the district and provided to students and staff as necessary for all students to reach high standards of excellence.